

No.: 01/NQ-ĐHĐCĐ-F17

Khanh Hoa Province, 20 June, 2025

**RESOLUTION
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Minutes of the Annual General Meeting of Shareholders 20 June, 2025;
- Pursuant to the Charter of Nha Trang Seaproduct Company,

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

NHA TRANG SEAPRODUCT COMPANY

RESOLVE:

Article 1: Approval of: (i) Report on the activities of the Board of Directors in 2024 and the direction of activities in 2025; and (ii) Report on business performance in 2024 with the following main indicators:

- Business performance in 2024:

Unit: Billion VND

No.	Index	2023	2024	% Variant
1	Total assets	1.137,78	1.151,54	1,21%
2	Short-term assets	589,89	672,94	14,08%
3	Long-term assets	547,89	478,60	(12,65)%
3	Inventory	128,41	66,43	(48,26)%
4	Total liabilities	701,11	711,74	1,52%
5	Short-term liabilities	596,11	668,50	12,14%
6	Equity	436,68	439,80	0,72%
7	Total revenue	783,61	943,03	20,34%
8	Net revenue	778,59	939,23	20,63%
9	Profit before tax	4,97	5,92	19,14%
10	Profit after tax	2,49	3,12	25,29%

- Business plan in 2025:
 - Production index: In 2025, the total planned production of finished products is 2,507.4 tons.
 - Finance index:

Unit: Billion VND

No.	Index	Business plan in 2025
1	Total revenue	748,23
2	Profit before tax	4,39
3	Profit after tax	3,51

Article 2: Approval of Report of the Board of Supervisors in 2024.

- Article 3:** Approval of the list of auditing companies for Financial Statements in 2025 based on the Proposal for the auditing company for the year 2025 No. 01/TTr-BKS-F17 of the Board of Supervisors.
- Article 4:** Approval of the 2024 Financial Statements (audited).
- Article 5:** Approval of remuneration of the Board of Directors and the Board of Supervisors in 2025, specifically:
- Remuneration rate of the Board of Directors: 0,5% profit after tax
 - Remuneration rate of the Board of Supervisors: VND 5.000.000/person/year
- Article 6:** Approval of the amending and supplementing the Company Charter based on the Proposal No. 02/TTr-HDQT-F17 of the Board of Directors.
- Article 7:** Approval of the dismissal the member of the Board of Directors (2024 – 2029) to Mrs. Ngô Anh Phương Lan based on the personal reasons.
- Article 8:** Approval of the authorize the Board of Directors to decide on several issues under the authority of the General Meeting of Shareholders according to the Proposal No. 01/TTr-HDQT-F17 of the Board of Directors.
- Article 9:** Implementation provisions

This Resolution was unanimously approved in full by the 2025 Annual General Meeting of Shareholders at the meeting and takes effect from the date of signing. The Board of Directors, the Board of Supervisors, and the Board of Management are responsible for implementing this Resolution.

Recipient:

- Shareholders;
- BOD, BOS, BOM;
- SSC, HOSE;
- Archived.

**ON BEHALF OF ANNUAL GENERAL
MEETING OF SHAREHOLDERS 2025
CHAIRMAN**



NGO TUAN KIET