

No.: 01/NQ-DHĐCĐ-F17

Khanh Hoa Province, 28 February 2026

**RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Minutes of the Annual General Meeting of Shareholders February 28 2026;
- Pursuant to the Charter of Nha Trang Seaproduct Company,

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

NHA TRANG SEAPRODUCT COMPANY

RESOLVE:

Article 1: Approval of: (i) Report on the activities of the Board of Directors in 2025; and (ii) Report on business performance in 2025 and business plan in 2026 with the following main indicators:

- Business performance in 2025:

Unit: Billion VND

No.	Index	2024	2025	% Variant
1	Total assets	1.151,54	1.020,40	(11,39)%
2	Short-term assets	672,94	558,97	(16,94)%
3	Long-term assets	478,60	461,43	(3,59)%
3	Inventory	66,43	89,94	35,39%
4	Total liabilities	711,74	577,85	(18,81)%
5	Short-term liabilities	668,50	555,29	(16,94)%
6	Equity	439,80	442,55	0,63%
7	Total revenue	943,03	697,96	(25,99)%
8	Net revenue	939,23	695,76	(25,92)%
9	Profit before tax	5,92	2,76	(53,43)%
10	Profit after tax	3,12	2,76	(11,76)%

- Business plan in 2026:
 - Production index: In 2026, the total planned production of finished products is 2.127 tons tilapia and 1.981 tons shrimp.
 - Finance index:

Unit: Billion VND

No.	Index	Business plan in 2026
1	Total revenue	776,8
2	Profit before tax	21,5
3	Profit after tax	18,2

Article 2: Approval of Report on the activities of the Board of Supervisors in 2025.

- Article 3:** Approval of the list of auditing companies for Financial Statements in 2026 based on the Proposal for the auditing company for the year 2026 No. 01/TTr-BKS-F17 of the Board of Supervisors.
- Article 4:** Approval of the 2025 Financial Statements (audited).
- Article 5:** Approval of remuneration of the Board of Directors and the Board of Supervisors in 2026, specifically:
- Remuneration rate of the Board of Directors: 0,5% profit after tax
 - Remuneration rate of the Board of Supervisors: VND 5.000.000/person/year
- Article 6:** Approval of the amending and supplementing the Company Charter based on the Proposal No. 07/TTr-HĐQT-F17 of the Board of Directors.
- Article 7:** Approval of the dismissal the member of the Board of Directors (2024 – 2029) to Mr. Huynh Long Quan based on the personal reasons.
- Article 8:** Approval of the authorize the Board of Directors to decide on several issues under the authority of the General Meeting of Shareholders according to the Proposal No. 08/TTr-HĐQT-F17 of the Board of Directors.
- Article 9:** Implementation provisions

This Resolution was unanimously approved in full by the 2026 Annual General Meeting of Shareholders at the meeting and takes effect from the date of signing. The Board of Directors, the Board of Supervisors, and the Board of Management are responsible for implementing this Resolution.

Recipient:

- Shareholders;
- BOD, BOS, BOM;
- SSC, HOSE;
- Archived.

**ON BEHALF OF ANNUAL GENERAL
MEETING OF SHAREHOLDERS 2026
CHAIRMAN**



NGO TUAN KIET

